

54. Employment in Oil Mills

Notification No. KAE 52 LWA 2022 dated 13.01.2023

Minimum Wages With effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8398- 7616= 782 points

Minimum wages and VDA from 13.01.2023 to 31-03-2023

SCHEDULE										
Sl. No.	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	
I Highly Skilled										
1	Supervisor	Basic	656.10	17058.52	596.45	15507.75	542.23	14097.95	492.94	12816.32
2	Technical Supervisor	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	692.19	17996.92	632.54	16446.15	578.32	15036.35	529.03	13754.72
II Skilled										
1	Engine Driver	Basic	637.06	16563.66	579.15	15057.87	526.50	13688.97	478.64	12444.52
2	Plumber (Mechanic)	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
3	Boiler Attender	Total	673.16	17502.06	615.24	15996.27	562.59	14627.37	514.73	13382.92
4	Solderer									
5	Tin Maker									
6	Expeller Driver									
7	Operator									
8	Carpenter									
9	Oilers									
10	Apprentices for Skilled categories									
III Un-Skilled:										
1	Helper	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.63	11872.50
2	Watch man & Care taker									
3	Hamalis									
4	Carriers	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
5	Labour Dicorticator									
6	Sweeping the floor for Expellers	Total	643.87	16740.72	588.62	15304.15	538.39	13998.17	492.73	12810.90
Office Staff & Drivers										
1	Manager/ Personal Officer/ Marketing Manager/ Office Superwiser & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	699.09	18176.45	638.82	16609.35	584.03	15184.72	529.23	13760.09
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	676.47	17588.15	618.25	16074.53	565.33	14698.52	512.40	13322.51
3	Senior Clerk, Cashier, Judgement Writer, Stenographer, Store Keeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59	12833.45
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	635.21	16515.36	580.74	15099.27	531.23	13811.92	481.71	12524.57

5	Office Boy, Watchman, Lift Operater, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	588.62	15304.15	538.39	13998.17	492.73	12810.92	447.06	11623.67
6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59	12833.45
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	635.21	16515.36	580.74	15099.27	531.23	13811.92	481.71	12524.57

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration

Zone II: Shall comprise all District Head Quarters.

Zone III: Shall comprise other areas, which are not covered in Zone-I & II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.